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| **SKILLS FRAMEWORK FOR INFOCOMM TECHNOLOGY SKILLS MAP – FRONT END DEVELOPER** | | | | | | |
| **Sector** | Infocomm Technology | | | | | |
| **Track** | Product Development | | | | | |
| **Sub-track** | Software Development | | | | | |
| **Occupation** | Software Developer | | | | | |
| **Job Role** | **Front End Developer** | | | | | |
| **Job Role Description** | The Front End Developer writes clean testable codes and develops client-side systems to support end user’s needs and experience. He/She gathers user feedback to propose improvements to the product’s interface. He provides technical support to develop an intuitive and responsive experience for end users. He supports usability testing to validate user interfaces. He also identifies security vulnerabilities and assists his senior in selecting security tools to aid his senior in addressing these vulnerabilities.  He works in a team and is proficient in programming languages required by the organisation to design and develop user interfaces. He is familiar with graphic designing tools and is also knowledgeable in commonly used design methods. He uses various tools to read codes and uncover security vulnerabilities.  The Front End Developer is innovative in designing compelling and intuitive user interfaces. He supports others in the team and is confident in communicating ideas to the team in a clear and compelling manner. | | | | | |
| **Critical Work Functions and Key Tasks** | **Critical Work Functions** | **Key Tasks** | | | | |
| **Understand technical specifications required by the business** | Participate in discussions with stakeholders to understand user requirements | | | | |
| Write technical requirements and specifications | | | | |
| Execute software requirement specifications | | | | |
| Recommend approaches that balance security, stability, and performance needs | | | | |
| Support team with technical guidance on proposed solutions and alternatives | | | | |
| **Manage the front-end design of software** | Develop front-end and integration components of products | | | | |
| Collaborate with stakeholders to build and improve new and existing products | | | | |
| Deliver high quality, maintainable, and scalable codes | | | | |
| Collaborate with internal and external stakeholders to enhance the product offering and drive-up user engagement and adoption | | | | |
| Execute improvements to front-end system | | | | |
| Use simulation and prototypes to evaluate front-end software design quality | | | | |
| Partner business teams to align products with business goals and objectives | | | | |
| Perform code re-factoring | | | | |
| **Perform software testing** | Perform integration testing as part of the integration process | | | | |
| Write unit tests for delivered codes | | | | |
| Support final pre-release testing activities involving stakeholders | | | | |
| Write success and failure criteria for unit and integration testing | | | | |
| Execute the test environment and test case scenarios to ensure software resilience | | | | |
| Specify test cases for the selected testing techniques including clean coding | | | | |
| Gather defect arrival rate and failure intensity data | | | | |
| Identify potential defects in software through testing | | | | |
| **Manage software configuration management (SCM)** | Execute the SCM plan | | | | |
| Assist in specifying the SCM measures to be used | | | | |
| Support the development of tools for generating SCM audit reports | | | | |
| Perform product readiness review in software configuration management | | | | |
| Execute the building, verification, and implementation of software releases | | | | |
| Support the procurement of SCM tools | | | | |
| Maintain mechanisms for recording and reporting SCM information | | | | |
| Ensure the execution and documentation of approved changes | | | | |
| **Oversee security provisions in software** | Follow recommended coding standards and secure-coding principles to avoid security vulnerabilities | | | | |
| Adhere to project standards in the collection of security assessment metrics | | | | |
| Perform code reviews to identify security vulnerabilities | | | | |
| Use security tools to identify and address security vulnerabilities | | | | |
| Support threat modelling to identify and mitigate security risks | | | | |
| Identify the attack surface of new and modified systems | | | | |
| **Skills and Competencies** | **Technical Skills and Competencies** | | | **Critical Core Skills** | | |
| Agile Software Development\* | | Level 3 | Communication | | Intermediate |
| Applications Development\* | | Level 3 | Creative Thinking | | Intermediate |
| Applications Integration\* | | Level 3 | Learning Agility | | Intermediate |
| Applications Support and Enhancement\* | | Level 2 | Problem Solving | | Intermediate |
| Business Needs Analysis\* | | Level 2 | Self Management | | Basic |
| Configuration Tracking\* | | Level 2 |  | | |
| Continuous Integration and Continuous Deployment\* | | Level 3 |
| Quality Standards\* | | Level 4 |
| Service Level Management\* | | Level 3 |
| Software Configuration\* | | Level 2 |
| Software Design\* | | Level 3 |
| Software Testing\* | | Level 2 |
| User Interface Design\* | | Level 3 |
| Business Environment Analysis | | Level 2 |
| Business Requirements Mapping | | Level 3 |
| Business Risk Management | | Level 3 |
| Change Management | | Level 3 |
| Data Design | | Level 3 |
| Database Administration | | Level 2 |
| Emerging Technology Synthesis | | Level 3 |
| Performance Management | | Level 4 |
| Problem Management | | Level 3 |
| Product Management | | Level 3 |
| Project Management | | Level 3 |
| Test Planning | | Level 2 |
| **Programme Listing** | For a list of Training Programmes available for the ICT sector, please visit: www.skillsfuture.sg/skills-framework/ict | | | | | |
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| The information contained in this document serves as a guide. | | | | | | |

\*Note: Technical Skills and Competencies (TSCs) with an asterisk (\*) refer to Priority Skills (i.e., TSCs to be prioritised for this role).